

Modern Surveying Calibration & Testing Labs Compliance Principles and its implementation are fundamental to all business activities carried out by MSL.

1. INTEGRITY

MSL operates in a Professional, Independent and Impartial manner in all its business activities.

- MSL carry out its work honestly and under no circumstance will tolerate any deviation from MSL's approved methods and procedures.
- In cases where approved test methods make provision for tolerances in results, MSL ensures that these tolerances are not abused to alter the actual test findings.
- MSL shall report data, test results and other material facts in good faith and shall not improperly change them.
- MSL shall only issue reports and calibration certificates that correctly present actual findings, professional opinions or results obtained.

2. CONFLICT OF INTEREST

- MSL shall avoid conflicts of interest with any entity, which MSL has a financial or commercial interest and to which we are required to provide our services.
- MSL shall avoid conflicts of interest between MSL's associate companies and/or divisions engaged in different activities but which may be providing services to either the same client or each other.
- MSL shall ensure that all its employees avoid conflicts of interest with the activities of MSL.

3. CONFIDENTIALITY AND DATA PROTECTION

- MSL respect the confidentiality and privacy of its client's information and ensure that processes are in place to adequately protect such information.
- It is the requirement of MSL that all its employees should sign a Non-disclosure / Confidentiality Agreement which prohibits the disclosure of any confidential business information obtained during the course of employment.
- MSL ensures that all intermediaries, joint venture partners, agents, subcontractors, franchisees, contractors and suppliers are made aware of the confidential nature of business information that they may handle through

their dealings with MSL and that they should not disclose confidential information to other parties. A non-disclosure / confidentiality agreement clause is included in MSL's standard contract.

4. ANTI-BRIBERY

- MSL explicitly prohibits the offer or acceptance of bribe in any form, including kickbacks on any portion of a contract payment.
- MSL shall prohibit the use of any routes or channels for provision of improper benefits to, or receipt of improper benefits from customers, agents, contractors, suppliers, employees of any such party or government officials.

5. FAIR BUSINESS CONDUCT

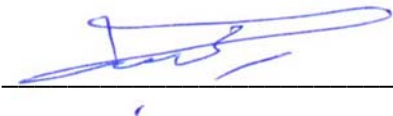
- MSL shall conduct itself with the highest standards of business ethics and integrity & shall not do anything which would bring its reputation nor the reputation of TIC Council or the TIC industry into disrepute.

6. HEALTH AND SAFETY

- MSL is highly committed to protecting the health and safety of its employees, prevention of work-related injury or illnesses through health & safety risk assessment, environmental aspects and significant impact analysis & good working practices.
- MSL shall implement adequate health and safety training to its employees appropriate for the activities they are engaged in.
- MSL shall encourage employees to report Health & Safety related incidents.

7. FAIR LABOUR

- MSL ensures full awareness of its social responsibility for its employees, people, community and the environment which MSL operates and shall respect human rights.

Signed:  (General Manager MSL)